



Community Update 11.11.21

Dean Of Students, Coe College <dos@coe.edu>
Reply-To: dos@coe.edu
To: All Students <allstudents@coe.edu>

Thu, Nov 11, 2021 at 12:16 PM

Dear Kohawks,

See below for important updates.

OSHA vaccine/testing/masking regulations and impact to Coe

Last week OSHA issued some federal regulations regarding COVID-19 that would impact organizations with 100 or more employees, and this includes Coe. While the regulations are currently on hold in the court system, Coe must be prepared to implement the regulations if the courts release the stay order.

These regulations would mean:

- Effective December 4th, unvaccinated employees (including student employees) must wear a mask indoors while working. Since the last day of classes is December 3rd, this would become effective for most student employees in January.
- Effective January 4th, employers must require vaccination or add a weekly testing requirement for anyone who is unvaccinated.
- Coe already tests approximately 70% of our unvaccinated community members weekly already, to implement the regulations we would add the requirement for all community members to test weekly beginning in January.

We will continue to update the community as we learn more regarding the requirements and processes for implementing these options.

Vaccine Reporting:

If you have not yet reported your vaccination status (or booster!), you can do so via [this link](#).

Important Vaccination Dates

In order to be fully vaccinated by the January 4th date (and therefore exempt from the testing and masking requirements), those who wish to get the Pfizer or Moderna vaccine should receive a first dose by November 21st, and the second by December 21st. Those who wish to get J&J can do so by December 21st.

Vaccine Walk-In Clinic - TODAY!

You can get vaccinated just a couple of blocks from Coe **today** with no appointment. Coe will provide paid leave to employees to obtain the vaccine.

- Vaccine available: Pfizer, Moderna and J&J
- Location: Hy-Vee Pharmacy, [1556 1st Ave NE](#) (a short 5 min. walk from Coe)
- What you need to bring: a copy of your vaccination card and your health insurance card. There is NO charge for the COVID vaccine.

No appointments necessary! Just walk-in to start your series or receive a booster shot.

Campus Community and COVID-19

Our community experience with COVID-19 remains low, with 2 positive students and 5 total in quarantine or isolation. 2 faculty or staff members have tested positive and are safely quarantined.

Numbers of students in quarantine or isolation are updated twice per week on the [Coe website](#).

Linn County and surrounding community

The weekly average of reported positive cases has decreased significantly, but the last week has shown a slight increase, as well as hospitalizations. You can review Linn County's data [here](#).

As a reminder, below are the benchmarks the committee is monitoring:

- The **Coe community positive rate** continues to be under 1%.
- The Coe community has surpassed 80% **vaccination rate** in the student population and 90% for faculty and staff.
- The CDC continues to list **Linn County** as a high risk for transmission.
- **Hospital capacity** is listed as red (closed for transfers and limited capacity).

Stay safe and healthy, Kohawks!

~ ~ ~

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