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## Announcing Coe's 16th President

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Fri, Oct 1, 2021 at 6:10 PM

**TO:** Members of the Coe College Community

**FROM:** Ken Golder '82, Chair of the Presidential Search Committee

**SUBJECT:** Announcing Coe's 16th President

*On behalf of the Presidential Search Committee members and the Board of Trustees, I'm thrilled to announce David Hayes as the 16th president of Coe College. Please see below for more information and join me in congratulating David:*

### **Alumnus David T. Hayes '93 selected as Coe College's 16th president**

After a competitive national search, the Coe College Board of Trustees has selected Interim President David T. Hayes '93 as the college's 16th president. He will assume the presidency immediately.

Acting as interim president since January 1, 2021, Hayes sustained the positive progress of the *A Bolder Coe* strategic plan and guided the college through a public health crisis and recovery from a natural disaster, the August 2020 derecho. In the interim time period, Coe enrolled the third-largest class in the college's history, received national recognition for its diversity, equity and inclusion as well as internship and career initiatives and successfully advanced fundraising for the David and Janice McNally Center for Health and Society. In his prior role as vice president for advancement he improved relationships across alumni and increased Coe's average annual fundraising outcomes by nearly 30% over the previous five-year average.

As a faculty member he was twice named the recipient of the Charles J. Lynch Outstanding Teacher Award and held the Louis J. & Ella Pochobradsky chair. He is a passionate teacher and known for his commitment to the student experience as an engaging and accessible mentor.

"It was clear that David is dedicated to ensuring Coe grows in its role as a leader in higher education and will pursue innovative ideas that enhance both the student experience and Coe's national reputation," Ken Golder '82 said. "He has deep roots both at Coe and across the Cedar Rapids community, and is a leader who can articulate a vision and inspire others to pursue it with the same vigor he will."

Hayes is the first alum to serve as president at Coe.

"It has been an honor to serve Coe in the interim role. The resiliency and ingenuity of our community over the past nine months has been humbling to witness," Hayes said. "It is with great joy and eagerness that I begin this new role as president, especially at a college so dear to me personally."

"I am committed to upholding Coe's values and advocating for our mission, which has resonated with thousands of students over decades. I look forward to continuing the tradition of fostering an informed, curious and innovative campus community."

Hayes was selected after an extensive national presidential search. The search was initiated in the spring of 2020 with more than 20 stakeholder listening sessions, and then paused due to the COVID-19 pandemic. The search was reactivated in the spring of 2021 with a 13-member presidential search committee including student leaders Shion Kabasele '22 and Angelina Ramirez '22; staff members Andy Cooley (human resources) and Bryan Martin (athletics); faculty members Mario Affatigato '89 (physics) and Sara Farrell (psychology); and trustees Darryl Banks '72, Ken Golder '82 (chair), Kent Herink '76, Dave Lusson '87, Tim Sagers '97, Kristin Strohm '05 and Carson Veach '74. Kim Pribyl, assistant to the president, served as search secretary. Over the course of the multi-month process, the search committee reviewed and interviewed a robust and diverse pool of accomplished candidates.

"I am grateful to this committee for their tireless efforts. They spent a significant amount of time reviewing applications and interviewing a highly qualified pool of applicants," Golder said.

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Ken Golder '82  
Chair - Coe College Presidential Search Committee