

The logo of Coe College is a circular seal. It features a central shield with a book and a lamp, surrounded by the text "COE COLLEGE" at the top and "CEDAR RAPIDS, IOWA" at the bottom. The year "1851" is prominently displayed in the center of the seal.

**Coe College™**

# **PRESIDENT**

**Cedar Rapids, Iowa**

The Board of Trustees at Coe College has begun the search for the college's 15th president and invites nominations and applications for individuals who will provide outstanding leadership. Coe's next president will accept responsibility for an exceptional liberal arts college that stands on a solid foundation of historical success and financial equilibrium. The uncommonly attractive potential for leadership at Coe combines the enrichment of existing strengths with the exploration of insightful new initiatives.

Coe has successfully balanced a strong undergraduate liberal arts program with a select array of attractive preprofessional offerings, all within a campus culture of mutual respect, warmth, and collegiality. Retaining clear focus on the centrality of the liberal arts and sustaining the celebrated strengths of Coe's program are critically important, but the agenda for the next president goes well beyond maintaining the status quo. The college is eager to invigorate its thinking about future accomplishments, prioritize new initiatives, focus its vision, sharpen the Coe brand, deepen its resource base, and broaden its engagement in the national dialogue about the future of independent higher education. Grounded in mission, building on strength, and poised for new initiatives, Coe seeks a president with vision, energy, and a commitment to academic quality.

From a humble seminary beginning in 1851, Coe has evolved and grown. Today, with over 1,400 undergraduate students, Coe offers more than 40 majors and awards the Bachelor of Arts, Bachelor of Music, and Bachelor of Science in Nursing. Student-faculty ratios remain low (11:1), the average class size is 16, and more than 93% of full-time faculty have earned the terminal degree in their fields. Coe is a charter member (1958) of the Associated Colleges of the Midwest (ACM) and has one of five Phi Beta Kappa chapters in Iowa's private colleges and universities, a result of Coe's Epsilon chapter being founded in 1949. For the past 3 years, Coe's \$85M endowment has performed in the top 3% when compared to institutions with similarly sized endowments.

Prospective candidates are encouraged to review Coe's Presidential Search Profile, which contains additional and important information on the nature of this opportunity and the application process at:

**[www.coe.edu](http://www.coe.edu) or [www.agbsearch.com](http://www.agbsearch.com)**

Although applications will be accepted until the time that a new president is selected, candidates should plan to submit materials by 5 PM on Thursday, August 16, 2012 for the most favorable consideration. All inquiries should be directed to:

**Thomas B. Courtice, Ph.D.**  
**AGB Search**  
**1133 20th Street NW, Suite 300, Washington, DC 20036**  
**[tbc@agbsearch.com](mailto:tbc@agbsearch.com)**

*Coe College is an Affirmative Action/Equal Opportunity Employer*

The logo for AGB Search features a blue curved line above the text "AGB SEARCH" in a bold, blue, sans-serif font.

**AGB SEARCH**